

Winter 2003

AROUND OHIO WITH KEM



Feb. 1-2

Clear Fork Ski Area Winterfest
333 Resort Dr., Butler

Feb. 1-23

Maple Sugaring Days
2686 Oak Hill Dr., Bath

Feb. 8-16

National City Cleveland Home
and Garden Show
Severance Hall,
11001 Euclid Ave., Cleveland

Feb. 22-23

Snow Trails Ski Carnival
3100 Possum Run Rd., Mansfield

Feb. 28-March 2

Arnold Fitness Weekend
300 W. Broad St., Columbus

COOKING WITH KEM

Hot Cabbage Salad

from the gourmet kitchen of Larry Kidwell

- 1 large head of soured cabbage
- 1 can or jar of hot peppers
(yellow Hungarian recommended)
- 2 cans of green pickled tomatoes

Dice cabbage into small pieces,
place into colander, rinse with cold water,
do the same with peppers and green tomatoes
make sure water is drained from mix
put into bowl, add crushed red pepper seeds,
season salt, pepper and paprika.
Add 1/4 cup vegetable oil and mix.
Refrigerate prior to serving.



Established 1978

K.E. McCartney & Associates, Inc.

ENGINEERS | PLANNERS | SURVEYORS

CONSULTING WITH KEM

2002 SMALL BUSINESS OF THE YEAR

As we head into a new year and reflect on the accomplishments of 2002, receiving the **Small Business of the Year** award from the Mansfield-Richland Area Chamber of Commerce is certainly near the top of the list. It was particularly satisfying in that all the hard work and effort put in by the KEM staff on a daily basis was recognized by the community.

State Representative Hartnett and Speaker Households in a letter of special recognition to KEM stated the following:

K.E. McCartney & Associates has made many significant contributions to the area and has earned the well-deserved respect and appreciation of all those it has served. The fine reputation that it has gained is a credit to the dedicated employees who have given willingly of their time, abilities, and enthusiasm in the interest of their clients and their community. Their unwavering dedication to the highest standards of service will ensure that K.E. McCartney & Associates will continue its tradition of excellence long into the future.

It is through the work of enterprises such as this that Ohio has gained a reputation as a state which remains responsive to the needs of its residents. The many individuals who have been involved with the work of this exceptional business are to be commended for their tremendous investment in the community, and they are, indeed, deserving of the highest praise.

Thus, with great pleasure, we commend K.E. McCartney & Associates, Inc., on its recent accolade and extend best wishes for ongoing success.

While we are **proud of all the accomplishments** made by the KEM team over the past year it is time to focus on goals for 2003. We pledge to continue providing efficient engineering services, a quality product, and competitive rates for our valued clients. Best wishes for a safe and happy 2003.

Brian P. McCartney, President

Employee Profile: SHIRLEY MCAULEY

Shirley McAuley has been working in the Accounting Department at **K.E. McCartney & Associates for the past 12 years** and has over 29 years of total experience handling book-keeping duties for civil engineering firms. Recently KEM made a complete conversion of accounting systems software for which Shirley played an integral role. Shirley's efforts helped to make this difficult transition a success with the result being a highly efficient accounting system for which to better serve our clients.

Shirley has been **married for 27 years and has two sons**; her oldest son is an Investment Broker and her youngest a surveyor. Her daughter-in-law is currently an Estimator/Financial Analyst.

Shirley credits her daughter-in-law for inspiring her to continue her education and enroll with the University of Phoenix Online to receive the required courses to sit for the CPA Exam. She hopes to receive her B.S. degree in 2006.

Shirley enjoys spending time with her family, gardening, and cooking. She is very active in her church where she utilizes her accounting skills as assistant treasurer. One hobby that keeps her very busy from January 1 to April 15 is **preparing income tax returns**. Her husband describes this as her "deer hunting season."

All the staff at KEM appreciate Shirley's warm and caring personality as well as her professional capabilities. KEM's success is a direct reflection of efforts put forth from employees like Shirley.